



EXODUS

# Belfast Area Worker

JOB INFORMATION PACK

## THE VISION

# To help young people follow Jesus.





# THE CONTEXT

**Since launching in 2021, Exodus Belfast has been committed to reaching, discipling and partnering to see the young people of Belfast boldly following Jesus, through Teams, DISCIPLES, school programmes and outreach events.**

In recent years, the Belfast centre has experienced significant growth, with **participation in our core programmes increasing nearly threefold between 2022 and 2025.**

We also see that despite this growth, certain groups of young people are currently underrepresented in our activities; particularly **young men**, young people from **Catholic backgrounds** and young people with **no church connection.**

As we look ahead, we want to continue to **invest in young disciples and leaders while extending our reach** to those groups of young people who are currently **“less likely”** to engage with our opportunities.

*We're ready for more. Will you join us?*



# THE ROLE

## To Reach and Disciple “Less Likely” Young People in Belfast



**The successful candidate will reach and connect with new young people, support the discipling of leaders and participants and build and strengthen the local ministry.**

### REACH “LESS LIKELY” YOUNG PEOPLE

Recruit volunteers for and lead outreach initiatives to connect underrepresented groups; young men, young people from Catholic backgrounds and young people with no church connection through:

- **Schools Ministry:** Further develop relationships with schools, (particularly Catholic schools), and coordinate initiatives such as SOAR leadership programmes, Alpha, assemblies, SUs & workshops.
- **Outreach Initiatives:** Pioneer and develop opportunities for more young men and other ‘less likely young people’ to get involved in Exodus, including ‘pop-up’s, drop-ins, sports groups, social events and more.

*We hope this will engage 100 young people each week.*

### SUPPORT THE DISCIPLING OF LEADERS AND PARTICIPANTS

- **Connect** young people from outreach activities into deeper discipleship environments such as Teams, DISCIPLES and Emerging Leaders programmes.
- **Recruit and support** new volunteer leaders to deliver core programmes including Teams and the DISCIPLES programme.
- **Manage** local interns, **lead** an Exodus team, and **mentor** young people as they explore faith and grow in discipleship.

*We hope to see 25 additional less likely young people participating in core programmes.*

## BUILD AND STRENGTHEN THE LOCAL MINISTRY

- Play a part in helping **raise donations** and **encouraging supporters** and local churches each year for the local Belfast ministry.
- **Support the upkeep** of the Belfast centre facilities, in liaison with the Area Leader.
- Any other duties deemed appropriate to the job role.

## A NORMAL WEEK

- Work from Exodus Belfast.
- Join the Exodus Belfast prayer time once a week.
- Spend at least 50% of time with young people.
- Work 2 evening or weekend sessions each week (on average).
- Recruit and support volunteers.
- Plan and deliver outreach initiatives and events.
- Have regular line-management and Belfast team meetings.
- Clean and care for the Belfast centre (alongside other staff and interns).





## WHO ARE WE LOOKING FOR?

- Are you passionate about investing in young people - particularly young men - and their faith journey?
- Does the idea of starting something new - and growing it over time - feel energising to you?
- Do you build trusted relationships easily with young people and adults (e.g. parents, leaders, teachers)?
- Are you motivated to spot opportunities for impact and take initiative to pursue them?
- Do you naturally draw others in - inviting them to serve, share vision and equip them to lead?

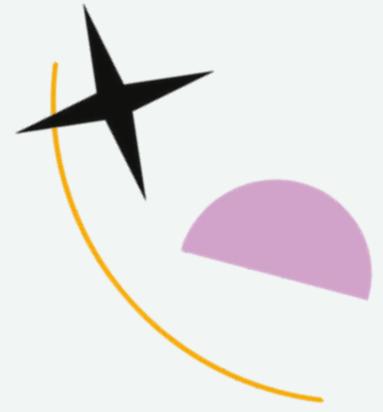
*If this excites you, we'd love to hear from you!*

## ESSENTIAL SKILLS, CHARACTERISTICS and EXPERIENCE:

### **We are looking for someone who can demonstrate:**

1. A personal Christian faith (by subscribing to The Evangelical Alliance Statement of Faith).
2. A commitment to the Exodus ethos (by subscribing to our Code of Conduct for Christian Staff).
3. At least two years in a primary leadership role in employed or voluntary youth ministry.
4. A track record showing commitment to introducing young people to faith and discipling them.
5. The ability to build relationships with young people from a wide range of backgrounds.
6. Leadership, initiative and creativity in developing new outreach approaches and activities.
7. Organisational ability including strong computer skills.
8. A commitment to live within 20 minutes drive of Exodus Belfast.
9. Driving licence and access to own transport.





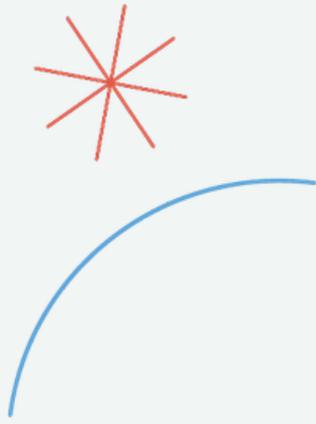
## **DESIRABLE SKILLS, CHARACTERISTICS and EXPERIENCE:**

1. Additional youth ministry experience beyond the essential criteria.
2. Experience working in school environments, building partnerships with churches or youth organisations.
3. Experience developing sports or activity-based youth programmes.
4. Experience engaging with young people from non-church backgrounds.
5. Experience recruiting or developing volunteers or leaders.
6. Awareness and experience of the local area and Exodus.
7. Relevant third-level qualifications.

## **KEY DETAILS**

<b>BASED IN:</b>	Exodus Belfast
<b>REPORTS TO:</b>	Jo McCormick (Belfast Area Leader)
<b>SALARY:</b>	£26,500
<b>HOURS:</b>	Full Time (37.5 hours per week)
<b>TERM:</b>	Permanent (pending 6 month review)





# APPLICATION PROCESS

**APPLY:**

[Click here](#)

**APPLICATION DEADLINE:** Monday 1st June at 11:59pm

**1ST INTERVIEW:** Tuesday 9<sup>th</sup> June

**2ND INTERVIEW:** Tuesday 16<sup>th</sup> June

**START DATE:** Wednesday 24<sup>th</sup> August

If you have any questions, please contact: Jo McCormick  
[jo@exodusonline.org.uk](mailto:jo@exodusonline.org.uk)

The successful candidate will be required to undertake an AccessNI Enhanced Check, including a check of the ISA Barred Lists. For more information see [exodusonline.org.uk/access-ni/](http://exodusonline.org.uk/access-ni/)





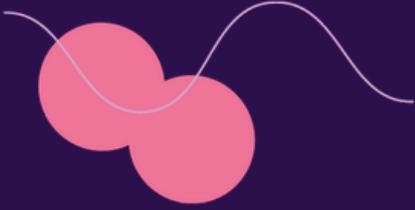
# JOINING THE TEAM

**EXODUS STAFF ARE TRUSTED, EMPOWERED, CARED FOR AND DEVELOPED**



- **Flexibility For Life:** We'll make space for your kid's orthodontist appointment or that annoying MOT. We also offer 3 months full pay followed by 3 months half pay for maternity leave and 2 weeks paid paternity leave.
- **Staff Conference:** 3 days away together packed full of fun, prayer, development... and food! Usually in March.
- **Development Budget:** Every staff member can avail of a £150 annual development budget. Join a course, read a book or attend a conference on us!
- **Travel Budget:** Exodus staff can avail of at least one free European trip as part of a team each year. Budapest in July anyone?
- **Pleo:** A clever finance system meaning staff are rarely required to incur out of pocket expenses.
- **Opportunities for Growth:** We work hard to create space for people to grow in their roles. We love hearing ideas about how to make things better and giving staff the chance to deliver on their own dreams.
- **Support Systems:** Every staff member gets a line manager, space to meet with a mentor and access to counselling or further support upon request.
- **Team:** Weekly prayer times, bi-monthly staff meetings and an active staff Whatsapp group. When one of us has a reason to celebrate, dream or pray, we all do!
- **Staff Clothing:** Staff Wear for events and free team t-shirts for your kids!





**exodusonline.org.uk**

hello@exodusonline.org.uk

02892 661220

@exodusdisciples

